

## The 7 Habits for Managers-Workshop Outline

Day 1 a.m.	Introduction	
	<ul> <li>Workshop Overview</li> </ul>	
	- Tool: Management Essentials Booklet	
	- Your Management "Chills" and "Thrills"	
	- Video: Mountaintop Insights	
Day 1 a.m.	Managing Yourself	
	- Video: Wooden	
Day 1 a.m.	Habit 1: Be Proactive	
	- Introduction	
	<ul> <li>See Alternatives, Not Roadblocks</li> </ul>	
	- Focus on What You Can Influence	
	- Video: Failure is Not an Option	
	<ul> <li>Expand, Don't Limit, Your Resources</li> </ul>	
	<ul> <li>Tool: Hidden Resource Finder</li> </ul>	
Day 1 a.m.	Habit 2: Begin With the End in Mind	
	- Introduction	
	<ul> <li>Define the Unique Contribution You Want to Make</li> </ul>	
	<ul> <li>Tool: 5 Minute Project Planner</li> </ul>	
	<ul> <li>Tool: 5 Minute Meeting Planner</li> </ul>	
	<ul> <li>Tool: 5 Minute Presentation Planner</li> </ul>	
	<ul> <li>Define Practical Outcomes—Everywhere, Every Time</li> </ul>	
	- Video: Contribution	_
Day 1 p.m.	Habit 3: Put First Things First	
	- Introduction	
	- Focus on the Important, Not Just the Urgent	
	<ul> <li>Tool: Work Compass</li> </ul>	
	<ul> <li>Set a Few Wildly Important Goals</li> </ul>	
	- Video: Busy, Busy, Busy	
	– Plan Weekly, Act Daily	
Day 1 p.m.	Leading Others	_
Day 1 p.m.	Habit 4: Think Win-Win	
	– Introduction	
	<ul> <li>Balance Courage and Consideration</li> </ul>	



## The 7 Habits for Managers-Workshop Outline (cont.)

Day 2 a.m.	Habit 4: Think Win-Win
	- Day 2 Introduction
	<ul> <li>Make Win-Win Performance Agreements</li> </ul>
	<ul> <li>Tool: Win-Win Performance Agreement</li> </ul>
	<ul> <li>Building Trust by Making Deposits Into the Emotional Bank Account</li> </ul>
	- Video: Motivation
Day 2 a.m.	Habit 5: Seek First To Understand, Then to Be Understood
	- Introduction
	<ul> <li>Practice Empathic Listening</li> </ul>
	<ul> <li>Give Honest, Accurate Feedback</li> </ul>
	- Video: Blind Spots
	<ul> <li>Tool: Feedback Facilitator</li> </ul>
Day 2 p.m.	Habit 6: Synergize
	- Introduction
	<ul> <li>See Out Differences, Don't Just Accept Them</li> </ul>
	- Synergize to Arrive at New and Better Alternatives
	- Video: IDEO
	- Tool: Third Alternative Finder
Day 2 p.m.	Unleashing Potential
Day 2 p.m.	Habit 7: Sharpen the Saw
	- Introduction
	<ul> <li>Treat Team Members as "Whole People"</li> </ul>
Day 2 p.m.	Conclusion